


St John the Baptist Church of England Primary School Job Specification for Class Teacher

Job Requirements	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> ❖ Degree, QTS and intention of undertaking further professional development. 	<ul style="list-style-type: none"> ❖ Maintain professional commitment to their CPD linked to the necessary competencies of the role. ❖ Evidence of recent further relevant study/training.
Professional Experience and Knowledge	<ul style="list-style-type: none"> ❖ Excellent classroom practitioner with relevant teaching experience ❖ Knowledge of the National Curriculum ❖ Evidence of a full and active involvement in the life of the school. ❖ A commitment to developing the whole child. ❖ A commitment to the achievement of high academic and behavioural standards. ❖ An understanding of current developments in teaching and learning. ❖ Ability to interpret data to inform future planning and learning. ❖ Skill in planning that develops an exciting and challenging experience for all children ❖ Commitment to supporting the stated aims of the school. ❖ A clear vision of primary education underpinned by a core set of values and beliefs. ❖ High standard of written and spoken English. 	<ul style="list-style-type: none"> ❖ Experience of having taught in more than one school and year group. ❖ A good understanding of current intervention packages to provide learning support across the Primary years.
Personal Skills And Attributes	<ul style="list-style-type: none"> ❖ Well developed, quality interpersonal skills, the ability to establish good relationships and a caring attitude with adults and children ❖ Ability to tackle difficult issues tactfully for a positive resolution ❖ Evidence of successful working relationships with parents. ❖ Ability to view challenges in a positive way. ❖ Good behaviour management skills. ❖ An understanding of personal and professional confidentiality and the upholding of professional standards. ❖ Open minded and an ability to adapt and adjust to a variety of circumstances. ❖ A sense of humour ❖ Discreet, patient, creative, trustworthy, flexible, courageous and compassionate ❖ Good health and attendance record. ❖ Ability to manage their own workload effectively and respond to tight deadlines. ❖ Excellent communication skills, verbal and written ❖ A good listener, prepared to take advice, respect opinions and make measured decisions 	<ul style="list-style-type: none"> ❖ Perceptive-ability to identify strengths/areas for development in people and situations. ❖ Evidence of flexibility of attitude and creativity of approach <div style="text-align: right; margin-top: 20px;">  </div>