

Job Hazard Form



This form highlights hazards related to the role that could pose a risk to the post holder.

Role Title: Learning Support Assistant / Play Worker

Manual Handling

This role requires hazardous manual handling operations. For example, moving of heavy objects.

The types of manual handling operation involved in this role are objects, stock and furniture.

These manual handling operations are required on a frequent basis.

The weights involved in these manual handling operations are up to 10kg.

Display Screen Equipment

This role will not require the post holder to be a Display Screen Equipment User, although they will be required to use a laptop / computer.

Job Characteristics

This role involves working with children of up to age 11 years old. This role also involves working with children and young people with special needs including those with emotional and behavioural problems

This role involves working with sharps, medical equipment (eg inhalers and epipens) and food handling.

This role also has potential to involve verbal abuse and/or aggression and this is likely on an infrequent basis.

Work Environment

This role is carried out in an environment which involves frequent outdoor work when supervising the children and working with foodstuffs. You will also be required to work outside during your working day

Personal Protective Equipment

Given the nature of this role, the post holder may be required to wear personal protective equipment on their face, eyes, body and or hands.

COSHH (Control of Substances Hazardous to Health)

COSHH sheets are found in the Stock Room, Risk Assessments on the shared Google drive with other Health and Safety information in the Staff Room on Staff Shared drive.

Biological Hazards

It is possible that post holder will come into routine or regular contact with people with infections through human blood or human bodily fluid e.g. through first aid or assisting with hygiene measures after soiling.

Applicants should be aware that where a staff member is exposed to hazardous risks, risk assessments are undertaken and control measures are in place where possible.