

St John the Baptist Church of England Primary School

Child and Family Support Worker



Start Date: As soon as all checks are completed

Interview Date: 5th November 2026

Closing Date: 1st November 2026

Contract Type: Full time, permanent (8.30am – 4.30pm / 4.00pm on Friday), 40 working weeks per year

Salary: Grade D: FTE £27,780 - £30,564 / Actual £24,371 - £27,167 depending on experience.

St John the Baptist Church of England Primary School is seeking to appoint an enthusiastic and dedicated Child and Family Support Worker to join our friendly and hardworking team. You will work closely with the Headteacher, SENDCo and class teachers to support children and their families across our wonderful school.

You will provide flexible and targeted support to aid attendance, family engagement, pupil welfare, behaviour and pastoral interventions. Playing a vital role in helping our children achieve their very best. You will also direct personal, practical and pastoral support, in accordance with agreed action plans, to identified children who are experiencing personal /social / educational / physical difficulties at home, in the community and / or at school.

This is a responsible and rewarding role, offering the opportunity to make a significant difference to the lives of young children.

We are looking for a colleague who will:

- Undertake planned and responsive home visits and meetings in school
- Deliver targeted interventions for pupils whose attendance, behaviour, wellbeing or engagement is creating a barrier to successful participation in school
- Demonstrate our school values of courage, compassion, and creativity
- Communicate effectively with children and help them feel safe and secure
- Use IT confidently to enhance their role
- Communicate clearly and professionally with colleagues and the wider school community
- Quickly absorb information and communicate with confidentiality and empathy
- Put the needs of children first when making decisions
- Have gained GCSE English and Maths (Grade C/4 or above) or equivalent
- Work independently, adapting activities as needed
- Have experience working in a primary school or similar setting with children
- Liaise effectively with outside agencies, preparing documents and attending meetings
- Use all school policies and procedures to improve high standards of punctuality and attendance
- Maintain confidentiality and high professional standards in all areas of the role

Artificial Intelligence (AI) Tools

We do not currently use AI tools in our recruitment processes; however, we understand that applicants may choose to use them when preparing their application.

If you do, please keep in mind:

- AI-generated responses can be generic and may not reflect your true skills, experience, or personality
- Overuse of AI may make your application feel less personal or engaged
- All information submitted must be accurate and genuinely represent your own voice
- Relying too heavily on AI may make it harder to communicate confidently and authentically during interviews

Safer Recruitment Statement

St John the Baptist Church of England Primary School and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people. We expect all staff and volunteers to share this commitment. All successful candidates will be subject to Disclosure and Barring Service checks and other relevant employment checks.

Application Procedure

The application pack is available on our website: **stjohnthebaptistprimary.co.uk** under *About Us* → *Vacancies*. For more information or to arrange a visit, please contact **Linda Dudley** sbm@stjohnthebaptistprimary.co.uk or on **01329 800 670**.

As a Church of England school, we expect candidates to demonstrate a positive commitment to our Christian ethos and values. You do not need to be a practising Christian, but you must be willing to support and uphold our school's ethos as part of our community.

St John the Baptist Church of England Primary School is committed to equal opportunities for all pupils and staff, regardless of race, gender, age, disability, political or religious affiliation, sexual orientation, or marital status. This commitment is central to our school ethos.